

Associate/Lead Pastor Family Community Church - Swift Current, SK

Overview:

Family Community Church (FCC) is seeking a full-time associate pastor with the intention of becoming the lead pastor in July 2019. Our current pastor is reducing to part-time, then leaving in the summer of 2019 and we feel that a successive model of pastoral transition will bring great benefits to the church and community. Pastoral transitions, especially in solo-pastorate situations, often leave churches in limbo until a new leader is called. It is our desire to see ministry continue and for relationship and trust to be built with the new pastor during the transitional period so that the church will continue its growing trajectory.

About Swift Current:

Swift Current, located in the Southwest corner of Saskatchewan, is a great small city. It is home to about 16,000 residents (not including the greater rural area) and has city amenities with a somewhat "small-town" feel. It is well "churched" in that there are just over 20 local churches (some large, some small) of various denominations. The churches have a strong, co-operative ministerial that support ministerial-led programs such as hospital chaplaincy, care home services, refugee sponsorship, and multi-denominational worship services. The city is also replete with many different clubs and activities (sports, car racing, music, hobby clubs, etc). The local schools are excellent with academics as well as great sports and band programs.

Family Community Church:

Family Community Church has just celebrated their 50th anniversary of ministry in Swift Current. Though not exceptionally large (average Sunday attendance is 40), it is comprised of a blend of young families, some teens, empty nesters, and seniors of various ethnicities. It is a friendly, healthy church that is very eager to move into all the Lord would have for us. It is our desire that the new pastor would be one to build on the growth of the last few years and help us in reaching our community for Jesus.

Requirements and Assets:

- **Godly character and integrity:**
 - It is easy to assume in smaller ministry contexts where there is very little oversight that no one is watching or that the small things don't matter. In fact, the opposite is true. Less oversight requires greater personal integrity. Whether handling finances, time, personal or professional relationships, we require that the successive pastor ascribe to the PAOC Ministerial Code of Ethics - https://paoc.org/docs/default-source/fellowship-services-documents/ministerial-code-of-ethics.pdf?sfvrsn=fa351d6a_0
- **Self-motivated**
 - This does not mean "do everything yourself," but as lead pastor you will need to find ways to stay engaged and seek out opportunities for ministry.
- **Empowering Leadership**
 - This can be challenging in smaller contexts where there are fewer volunteers. None-the-less, we are not seeking a pastor to "do everything for us," but one who will help us to reach our community for Jesus together.
- **Spiritually disciplined**

- Prayer, fasting, worship, rest, reading... as our District Superintendent, John Drisner, has often said, "Spiritual results require spiritual work!" We are seeking a pastor who both models these disciplines and challenges us in them as well.
- **Competency in Pastoral Ministry**
 - Ministry is about people (connecting with people and ministering to them) but also involves activities such as preaching, organizing services (regular worship services, funerals, weddings, dedications, baptisms, etc), and other ministry programs as necessary (children's ministry, youth ministry, small groups, outreach). As such, the pastor should have good people and social skills as well as the ability to lead the ministries of the church.
- **Education & Credentials**
 - Highly recommended to have at minimum a Bachelor's degree from Bible College
 - Any applicant must have credentials with or be eligible to be credentialed with the Pentecostal Assemblies of Canada.
 - Personal and ministry references will be required.

To Apply:

All interested candidates can submit resumes to or seek more information from:

Family Community Church
% Pastor Paul Israelson
1699 Chaplin Street East
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Church: (306)773-2151 or Cell: (306)750-2042
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Closing date for applications: October 19, 2018